

112TH CONGRESS
2D SESSION

H. R. 4181

To amend title 9, United States Code, to exclude employment contracts and employment disputes from such title.

IN THE HOUSE OF REPRESENTATIVES

MARCH 8, 2012

Mr. ANDREWS introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To amend title 9, United States Code, to exclude employment contracts and employment disputes from such title.

1 *Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,*

3 SECTION 1. AMENDMENTS TO TITLE 9.

4 Title 9, United States Code, is amended—

5 (1) in section 1, by striking “of seamen,” and
6 all that follows through “interstate commerce”; and

7 (2) in section 2—

8 (A) by striking “A written provision” and
9 inserting the following:

10 “(a) A written provision”; and

1 (B) by inserting after subsection (a), the
2 following new subsections:

3 “(b) Notwithstanding any other provision of this title,
4 no predispute arbitration agreement shall be valid or en-
5 forceable if it requires arbitration of an employment dis-
6 pute. The term ‘employment dispute’ means a dispute be-
7 tween an employer and employee arising out of the rela-
8 tionship of employer and employee.

9 “(c) Nothing in this chapter shall apply to any arbit-
10 tration provision in a contract between an employer and
11 a labor organization, except that no such arbitration provi-
12 sion shall have the effect of waiving the right of an em-
13 ployee to seek judicial enforcement of a right arising under
14 a provision of the Constitution of the United States, a
15 State constitution, or a Federal or State statute, or public
16 policy arising therefore.”.

Q