

109TH CONGRESS
1ST SESSION

H. R. 3456

To amend title 28, United States Code, to provide for individuals serving as Federal jurors to continue to receive their normal average wage or salary during such service.

IN THE HOUSE OF REPRESENTATIVES

JULY 27, 2005

Mr. ANDREWS introduced the following bill; which was referred to the
Committee on the Judiciary

A BILL

To amend title 28, United States Code, to provide for individuals serving as Federal jurors to continue to receive their normal average wage or salary during such service.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. CONTINUATION OF WAGES OR SALARY FOR IN-**
4 **DIVIDUALS SERVING AS FEDERAL JURORS.**

5 (a) CONTINUATION OF WAGES OR SALARY.—Section
6 1877 of title 28, United States Code, is amended—

7 (1) by redesignating subsection (b) as sub-
8 section (c); and

1 (2) by inserting after subsection (a) the fol-
2 lowing new subsection:

3 “(b)(1) The employer of a Federal grand or petit
4 juror shall pay to that juror, for each day during which
5 that juror performs duty as a juror, a wage not less than
6 the differential compensation specified in paragraph (2)
7 less the aggregate amount, paid to the juror for that day,
8 of any fees and allowances under section 1871.

9 “(2) The differential compensation referred to
10 in paragraph (1) means—

11 “(A) if that juror has a regular employ-
12 ment schedule with that employer, the wage or
13 salary that the juror would have been paid for
14 that day under that schedule but for that ju-
15 ror’s performance of duty as a juror; or

16 “(B) if that juror does not have a regular
17 employment schedule with that employer, the
18 average daily wage or salary of the juror during
19 the 7-day period ending on the day before the
20 juror first performed duty as a juror.

21 “(3) For purposes of this subsection, the term
22 ‘employer’ includes any public or private employer.”.

23 (b) SIGNIFICANT HARDSHIP TO EMPLOYER.—Para-
24 graph (1) of section 1866(c) of title 28, United States
25 Code, is amended by inserting “or upon a showing by the

1 employer of the person that payment of differential com-
2 pensation under section 1877(b) would result in signifi-
3 cant hardship to the employer,” after “inconvenience,”.

○