

108TH CONGRESS
2D SESSION

S. CON. RES. 88

Expressing the sense of Congress that there should continue to be parity between the adjustments in the pay of members of the uniformed services and the adjustments in the pay of civilian employees of the United States.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 9, 2004

Mr. SARBANES (for himself, Ms. MIKULSKI, Mr. WARNER, Mr. AKAKA, Mr. ALLEN, Ms. COLLINS, Mr. KENNEDY, Mr. DURBIN, Mr. DAYTON, Mr. LEVIN, Mr. JOHNSON, and Mrs. MURRAY) submitted the following concurrent resolution; which was referred to the Committee on Governmental Affairs

CONCURRENT RESOLUTION

Expressing the sense of Congress that there should continue to be parity between the adjustments in the pay of members of the uniformed services and the adjustments in the pay of civilian employees of the United States.

Whereas members of the uniformed services of the United States and civilian employees of the United States make significant contributions to the general welfare of the United States, and are on the front lines in the fight against terrorism and in maintaining the Nation's defenses;

Whereas civilian employees of the United States play a crucial role in the fight against terrorism, as exemplified by—

- (1) the civilian employees of the Department of Homeland Security and the Department of Defense who are working to ensure the security of the United States;
- (2) the civilian employees of the Central Intelligence Agency and the Federal Bureau of Investigation who are investigating the September 11, 2001, terrorist attacks and working to prevent further terrorist attacks;
- (3) the numerous skilled trade and craft civilian employees of the Federal Government who work side-by-side with the men and women of the armed forces to maintain and deploy our air and sea fleet safely and swiftly; and
- (4) the employees of the Centers For Disease Control within the Department of Health and Human Services who work every day protecting Americans from bio-terrorism and those at the Department of Agriculture who strive to keep the Nation's food supply safe;

Whereas civilian employees of the United States will continue to support and defend the United States during this difficult time;

Whereas in fiscal year 2004 Congress again reaffirmed its long-standing commitment to parity in pay adjustments for members of the uniformed services and all civilian employees in both the annual budget resolution and the Transportation, Treasury and Independent Agencies Appropriations Act, 2004; and

Whereas for fiscal year 2005, the Administration proposed a 3.5 percent pay raise for members of the uniformed services but only a 1.5 percent pay raise for the dedicated civilian employees of the United States, a disparity in ad-

justments that violates the traditional principle of parity of pay adjustments: Now, therefore, be it

1 *Resolved by the Senate (the House of Representatives*
2 *concurring)*, That it is the sense of Congress that rates
3 of pay for all civilian employees of the United States
4 should be adjusted at the same time, and in the same pro-
5 portion, as are rates of pay for the uniformed services.

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