

108TH CONGRESS
1ST SESSION

S. CON. RES. 1

Expressing the sense of Congress that there should continue to be parity between the adjustments in the compensation of members of the uniformed services and the adjustments in the compensation of civilian employees of the United States.

IN THE SENATE OF THE UNITED STATES

JANUARY 9, 2003

Mr. SARBANES (for himself, Mr. BINGAMAN, Mr. DURBIN, Ms. MIKULSKI, Mrs. MURRAY, Mr. LEVIN, Mr. WARNER, Ms. CANTWELL, Mr. NELSON of Nebraska, Mrs. CLINTON, Mr. AKAKA, Mr. KENNEDY, and Mr. LIEBERMAN) submitted the following concurrent resolution; which was referred to the Committee on Governmental Affairs

CONCURRENT RESOLUTION

Expressing the sense of Congress that there should continue to be parity between the adjustments in the compensation of members of the uniformed services and the adjustments in the compensation of civilian employees of the United States.

Whereas members of the uniformed services of the United States and civilian employees of the United States make significant contributions to the general welfare of the United States and are on the front lines in the fight against terrorism;

Whereas civilian employees of the United States play a crucial role in the fight against terrorism, as exemplified by

the civilian employees of the new Department of Homeland Security who are working to ensure the security of the United States, the civilian employees of the Central Intelligence Agency and the Federal Bureau of Investigation who are investigating the September 11, 2001, terrorist attacks and working to prevent further terrorist attacks, the numerous civilian employees of the Federal Government who participated in disaster response teams after such attacks, and the civilian employees of the Transportation Security Agency who are working to make our skies safer;

Whereas civilian employees of the United States will continue to support and defend the United States during this difficult time;

Whereas for fiscal year 2003 the Administration granted a 4.1 percent pay raise for members of the uniformed services but only a 3.1 percent pay raise for the dedicated civilian employees of the United States, a disparity in adjustments that violates the traditional principle of parity of pay adjustments; and

Whereas this disparity in pay adjustments goes against the longstanding policy of parity for all those who have chosen to serve the United States: Now, therefore, be it

1 *Resolved by the Senate (the House of Representatives*
 2 *concurring)*, That it is the sense of Congress that there
 3 should continue to be parity between the adjustments in
 4 the compensation of members of the uniformed services
 5 and the adjustments in the compensation of civilian em-
 6 ployees of the United States.

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