

108TH CONGRESS
1ST SESSION

H. R. 508

To provide that, in establishing wage schedules for certain prevailing rate employees with respect to whom the Government is currently experiencing recruitment and retention problems, rates of pay for comparable positions in the nearest, most similar wage area shall be taken into account.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 29, 2003

Mr. WICKER introduced the following bill; which was referred to the
Committee on Government Reform

A BILL

To provide that, in establishing wage schedules for certain prevailing rate employees with respect to whom the Government is currently experiencing recruitment and retention problems, rates of pay for comparable positions in the nearest, most similar wage area shall be taken into account.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. METHODOLOGY FOR ESTABLISHING CERTAIN**
4 **WAGE SCHEDULES.**

5 (a) IN GENERAL.—For purposes of applying section
6 5343(d) of title 5, United States Code, with respect to

1 prevailing rate employees of the Department of Defense
2 within the Northern Mississippi Wage Grade Area, all
3 wage schedules and rates for such employees shall be es-
4 tablished—

5 (1) in accordance with paragraph (2)(A) thereof
6 (rather than paragraph (1) or (2)(B) thereof); and

7 (2) deeming all conditions for the application of
8 such paragraph (2)(A) to have been met.

9 (b) COMMENCEMENT DATE.—Wage schedules and
10 rates satisfying the requirements of subsection (a) shall
11 be established, and shall apply with respect to wages for
12 service performed in pay periods beginning, no later than
13 12 months after the date of the enactment of this Act.

14 (c) TERMINATION.—

15 (1) IN GENERAL.—The requirements of sub-
16 section (a) shall remain in effect until such time as,
17 upon written request of the lead agency for the
18 Northern Mississippi Wage Grade Area (together
19 with supporting documentation), the Office of Per-
20 sonnel Management determines that the recruitment
21 and retention problems giving rise to this Act no
22 longer exist.

23 (2) CONSULTATION.—Any determination under
24 paragraph (1) shall be made in consultation with the

- 1 Federal Prevailing Rate Advisory Committee under
- 2 section 5347 of title 5, United States Code.

